

TERMS OF REFERENCE FOR THE RECRUITMENT OF A FOURTH SECONDED EUROPEAN STANDARDIZATION EXPERT IN INDIA (SESEI 4)

1. DISCLAIMER

The present procedure covers the recruitment of a Secoded European Standardization Expert in India (SESEI 4). It is being launched in parallel with the signature of the Technical Proposal agreed with EC/EFTA for the co-financing of this Action.

As a consequence, the signature of the contract with the successful candidate is subject to the signature of the Project SESEI action grant between ETSI and the EC/EFTA.

Please note that short-listed candidates may be contacted for interviews that will most likely be held in Brussels, with a target date for interviews between 27 June and 5 July 2019.

2. CONTEXT

We have witnessed throughout Phase 3 of Project SESEI India's continued dynamism and enthusiasm leading the country into a transitional phase steadily moving towards the objective of turning India into a major manufacturing and trade hub. The new government at helm, announced massive projects of national importance namely Swachh Bharat (Clean India), Start-up India, Skill Development for the Youth, building 100 Smart Cities, "Make in India" Campaign and many more. "The make in India" campaign is being hailed as the game changer, promising to make India as a manufacturing hub for the world. To make this vision possible, all ministries are making necessary policy changes, bringing legislations and announcing various new schemes, pilot projects, funding and technology acquisition announcements. Its foremost agenda is to create conducive policy and investment environment for the industries, generate new employment opportunities and give more emphasis on the skill sector development.

On the global front, India is the only economy standing among the much-touted BRICS, with estimates suggesting that the country has overtaken China as the world's fastest growing economy. At a time when major global economies are shrinking against the backdrop of a strong US dollar and falling commodity prices, India remains one of the few bright spots with its economic growth expected to reach 7.3 per cent this year 2019 and 7.5 per cent for 2020, up from 6.7 per cent in 2018 and higher than the 7.2 per cent of year 2014, when new Govt. under the leadership of Mr. Modi took over. India has also replaced China as the top destination for foreign investment (FDI), largely on account of the push from the Modi government to increase manufacturing in the country. India has dynamically modified and transcended into a fastest growing economy owing to various reforms, policy changes, and new vision of the Indian Government. As per the International Monetary Fund's latest World Economic Outlook Database, India is the world's third fastest growing and and the world's fastest growing major economy — outpacing even China.

To assist the country with its new set out roadmap of development and to create an environment and culture of technology, innovation and standardization, the government has empowered the Bureau of Indian Standards by introducing a new BIS Act 2016. The Indian Parliament passed a bill to replace the 30-year-old Bureau of Indian Standards (BIS) Act and to bring more products and services under the mandatory/voluntary standard regime besides ending the 'Inspector Raj'. The new bill aims to empower the Central Govt. and BIS in promoting a culture of quality of products and services through mandatory or voluntary compliance with Indian standards. The bill also provides for compulsory hallmarking of precious metal articles, widens the scope of conformity assessment, enhance penalties, make offences compoundable and simplify certain provisions in the old Act. It also proposes recall of the products even if ISI marked, but not conforming to relevant Indian Standards.

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In order to stimulate innovation, creativity and entrepreneurship, the National Intellectual Property Rights (IPR) Policy is released by the government of India, which is expected to lay down the future roadmap for intellectual property regime in India. The policy aims to incorporate and adapt global best practices, strengthen the Government's research and development organizations, educational institutions, corporate entities including MSMEs, start-ups and other stakeholders, create an innovation-conducive environment and stimulate creativity and innovation across sectors, facilitate a stable, transparent and service-oriented IPR administration in the country.

The Commerce and Industry Ministry floated a discussion paper on standard essential patents (SEP) and their availability on fair, reasonable and non-discriminatory (FRAND) terms. An essential patent or standard essential patent is a patent that claims an invention that must be used to comply with a standard. The discussion paper, floated by the Department of Industrial Policy and Promotion (DIPP), aims to sensitize the stakeholders, concerned organization and citizens towards need and importance of regulating SEPs as well as facilitating their availability at FRAND terms.

The Automotive Mission Plan 2016-26 (AMP 2026) shares the vision and responsibility to become the engine of the "Make in India" programme and contribute towards the "Skill India" programme.

India has also set a goal to produce and sell only electric cars by 2030, chiefly aiming to reduce the petroleum import bill and running cost of vehicles, while simultaneously reducing air pollution with attendant health benefits and cutting greenhouse gas emissions. The National Electric Mobility Mission Plan 2020 (NEMMP 2020) is one of the most important and ambitious initiatives undertaken by the Government of India that has the potential to bring about a major shift in the automotive and transportation industry in the country. In support of this NEMMP 2020, Government has also launched the scheme namely Faster Adoption and Manufacturing of (Hybrid &) Electric Vehicles (FAME India).

Electricity is one of the most critical components of infrastructure crucial for the economic growth and welfare of the country. The existence and development of adequate infrastructure is essential for sustained growth of the Indian economy. Electricity demand in the country has increased rapidly and is expected to rise further in the years to come. Ministry of Power is conscientious of the aggressive role it needs to play to ensure availability of sustainable energy to achieve goals set for the country.

The Ministry of Power has set a target of 1,229.4 billion units (BU) of electricity to be generated in the financial year 2017-18, which is 50 BU's higher than the target for 2016-17. The annual growth rate in renewable energy generation has been estimated to be 27 per cent and 18 per cent for conventional energy. India has moved up 73 spots to rank 26th in the World Bank's list of electricity accessibility in 2017.

In order to integrate technological advancement development, deployment of Smart Grids in India is being carried out through India Smart Grid Task Force (ISGTF) and India Smart Grid Forum (ISGF) under the aegis of Ministry of Power (MoP). A Smart Grid Vision and Roadmap for India was approved by the Ministry of Power in August 2013 which envisaged the launch of a National Smart Grid Mission (NSGM) having its own resources, authority, functional & financial autonomy to plan and monitor implementation of the policies and programmes. NSGM is in place now and the major activities under NSGM are development of smart grid, development of micro grids, consumer engagements and training & capacity building etc. NSGM entails implementation of a smart electrical grid based on state-of-the art technology in the fields of automation, communication and IT systems that can monitor and control power flows from points of generation to points of consumption. Ministry of Power in conjunction with India Smart Grid Task Force had shortlisted 14 Smart Grid Pilot Projects and 1 Smart City R&D Platform at different geographical locations in India which are currently under implementation.

Ministry of Heavy Industries & Public Enterprises also launched the Indian Electrical Equipment Industry Mission Plan 2012-2022, for the rapid development of the domestic electrical equipment industry and to enhance its competitiveness. The Mission Plan seeks to steer, coordinate and synergies the efforts of all stakeholders to accelerate and sustain the growth of the domestic electrical equipment industry.

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The Department of Heavy Industry under the Ministry of Heavy Industries and Public Enterprises has issued the National Capital Goods Policy with a clear objective of increasing production of capital goods from present 12% to 20% of total manufacturing activity by 2025 and raising direct and indirect employment from the current 8.4 million to 30 million. The Policy will help in realizing the vision of 'Building India as the World class hub for Capital Goods'. It will also play a pivotal role in overall manufacturing as the pillar of strength to the vision of 'Make in India'.

The 100 Smart Cities project has been received enthusiastically by the Indian Cities and State governments. Ministry of Urban Development (MoUD) has already selected ninety (90) cities through a detailed three-tiered bidding process and eligibility criteria. The Smart City Mission will be operated as a Centrally Sponsored Scheme (CSS) and the Central Government proposes to give financial support to the Mission to the extent of Rs. 48,000 crores (6.6 Billion Euro) over five years i.e. on an average Rs. 100 cr (1 Billion) per city per year. Details of the important bodies engaged in the Smart City project are provided as part of this landscape report in section 5.3.

In this context, the European Union (EU) and India trade relations have steadily progressed over the past years and among the EU's trading partners, India was the 10th largest for EU exports of goods, and the 9th largest for EU imports of goods in 2017. In 2017, manufactured goods dominated both the exports of goods from the EU to India and imports of goods from India to the EU, accounting for over 89 % of total exports of goods and 83 % of total imports of goods (see table 5 below; source: EC Directorate-General for Trade). The EU is India's most important trading partner. India is also a significant trade partner for EFTA.

Table 5: European Union, Trade with India

Key Figures

Indicator	Unit	Period	Imports	Exports	Total trade	Balance
Last year	Mio euros	2017	44,184	41,723	85,907	-2,461
Rank as EU partner		2017	9	10	9	
Share in EU trade %		2017	2.4	2.2	2.3	
Annual growth rate %		2016 - 2017	12.3	10.4		
Annual average growth rate %		2013 - 2017	4.6	3.8		

Table 5bis: EFTA, Trade with India

Key Figures

Indicator	Unit	Period	Imports	Exports	Total trade	Balance
Last year	Mio euros	2017	1,748	1,738	3,486	-10
Rank as EFTA partner		2017	19	5	6	
Share in EFTA trade %		2016	0.6	3.7	2.2	
Annual average growth rate %		2013 -	4.1	-1.3		

As long-standing partners, India and the European Union (EU) are committed to dynamic dialogue in all areas of mutual interest as major actors in their own regions and as global players on the world stage. Both are working towards enhancing the EU-India Strategic Partnership, established in 2004 and based on the shared values and principles of democracy, the rule of law, human rights and the promotion of peace and stability.

With its combination of rapid growth, complementary trade baskets and relatively high degree of market protection, India is an obvious partner for a free trade agreement (FTA) for the EU. The parameters for an ambitious FTA were set out in the report of the EU-India High Level Trade Group in October 2006. The EU and India continue committed to further increase their trade flows in both goods and services as well as bilateral investment and access to public procurement through the Free Trade Agreement negotiations that were launched in 2007. Those negotiations are still ongoing.

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EFTA also is engaged in discussions with India with the view to establish a free trade agreement. The 17th round of negotiations was held in Delhi in September 2017. As of September 2018, the negotiations are still in progress.

In November 2018, the EU issued its [Joint Communication "Elements for an EU strategy on India"](#). The aim of this Communication is to strengthen the EU-India Strategic Partnership by focusing on sustainable modernisation and on common responses to global and regional issues. It seeks to maximise the opportunities in terms of trade, investment, people-to-people exchanges, foreign policy, security and global governance, particularly through synergies and coherence in actions by the EU and its Member States. The communication stresses the importance of cooperation and alignment on international and global standards and reinforces the commitment to research and innovation cooperation, foreseeing in particular the creation of a European Innovation Centre which may be a very good partner to SESEI in India.

The continuation of the SESEI Project, in its fourth phase, will allow the different Project partners to be at the forefront of the latest developments in India therefore contributing to the strengthening of the EU/EFTA-India dialogue and cooperation in standardization, policy & legislations.

3. SCOPE, OBJECTIVES AND MEANS

a. Scope

This project will further pursue the efforts undertaken under the SESEI Project 3. The objectives of this new phase are, taking into account the work carried out by the SESEI over the past 3 years, to capitalize on the dialogue built and the existing cooperation on standards and standards related activities in support of an increase of trade between India and the EU/EFTA.

This new iteration of the Project SESEI will also aim at further strengthening the presence of a European Standardization Expert operating in India with the task to pursue its mission of increasing the visibility of European standardization, promoting EU/EFTA-India cooperation on standards related issues and cementing the work initiated in the previous phase.

b. Objectives

The overall objectives of the project are:

- to promote the European standardization model and standards in India and facilitate a dialogue between both sides
- to improve contacts between partners and relevant players in the Indian administration, industry and standardization bodies
- to monitor and gather regulatory and standardization information and raise level of awareness in EC, EFTA and ESOs
- to facilitate technical discussions
- to build and animate a network of specialists (among stakeholders and stakeholder's memberships) capable of addressing specific and/or technical issues
- to help addressing EU/EFTA/INDIA Industry queries around Standards & Regulations.

The following elements are carried forward in the current project for meeting the above overall objectives:

1. This project will ensure continuity in as far as the SESEI represents the European Standardization Organizations, CEN, CENELEC and ETSI, the European Commission and EFTA.
2. The SESEI will be catalyzing EU/EFTA/India co-operation at both levels: technical standardization and legislative level (i.e. the use of standards in support of legislation/policies).
3. The SESEI will continue to provide a series of intelligence services, which enables European stakeholders to acquire a deep understanding of the Indian standardization and related landscape.



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4. The SESEI should relay information about EC/EFTA standardization-related information to Indian counterparts, including feedback on India's reaction to them.
5. Maintain and increase communication to stakeholders will be another goal for this term of the Project SESEI.

c. Means/tasks

The Project SESEI 4 will be managed by ETSI and supported by a Steering Committee composed of representatives from each partner (EC, EFTA, CEN, CENELEC, and ETSI). The Steering Committee will provide guidance, monitor and evaluate progress, assess reports and provide input to the Project as per its Terms of Reference.

The SESEI will continue to be located in New Delhi if possible in the same premises of the EBTC (European Business and Technology Centre). The SESEI will work in synergy/cooperation with the EU delegation in India, follow relevant EU/EFTA funded projects in India and participate in Indian Associations activities' pertinent to the priority sectors identified.

It is expected that the Project SESEI 4 will collaborate with other comparable EU/EFTA initiatives pertaining to cooperation on standardization and trade issues and avoid overlapping with other initiatives stemming from different European businesses and federations whilst focusing on raising awareness of the project both in India and in Europe. In particular, SESEI 4 will operate in parallel to two actions led under the Partnership Instrument and supervised by the EC Foreign Policy Instrument service:

- The India-EU Cooperation on ICT-Related Standardisation, Policy and Legislation, running until end of 2019
- The International Digital Cooperation action and its components A, B and C (having India in their scope)
 - Enhanced personal data protection and data flows
 - ICT Standardisation (named InDiCo)
 - Trust and Security in cyberspace (named EU Cyber Direct)

The InDiCo component, with its focus on ICT standardisation and also managed by ETSI, will run until end 2020 and address matters that can also be in scope of the SESEI project. For that reason, the SESEI and the SESEI SC will be informed of the activities and plans of the InDiCo project and ETSI, as lead in both SESEI and InDiCo, will ensure that duplication of activities is avoided while seeking to maximize synergies between the two projects.

4. DESCRIPTION OF THE POSITION

a. Job description

The Expert will perform the following missions, inter alia:

- Develop cooperation between India and Europe in the field of standardization and related European policies/legislations supported by standardization
- Support the Partners in their activities in India
- Promote European standardization in India, with a focus on the link between standardization and legislation in the EU/EFTA economic area – where standards are always voluntary and the ESOs are independent
- Promote market access to India, in particular by analysing and reporting on standardisation aspects of the implementation by India of its WTO obligations
- Liaise with European experts currently seconded to India and originating from various European businesses and federations



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- Coordinate with NSB experts located in India the liaison with Indian counterparts in the area of standardization, in order to create an information network to avoid duplication/overlapping of actions and to streamline the activities.
- Raise awareness of the standardization activities and related policies in India relevant for European stakeholders.
- Explore the market in India in order to identify new cooperation opportunities and find new possible sources of interest in standardization as well as new possible partners.
- Create and maintain contacts with Indian government agencies, standardization organisations and relevant market players.
- Provide on time quarterly reports to the Partners

The Expert will have to be multi-faceted by handling various different types of activities, responsibilities and roles such as:

The Expert will have to be multi-faceted by handling various different types of activities, responsibilities and roles:

- **Promoter:** He undertakes promotional and visibility activities aimed at improving the visibility of the European standardization in India and at increasing the cooperation on standards related issues between the EU/EFTA and India; he possesses the necessary expertise for conveying complicated messages to any audiences, is able to plan and execute the publication of promotional material, updates the SESEI website and delivers the right message at the right time to the right people.
- **Facilitator:** He supports activities that are aimed at facilitating European access to India, from gathering the right information, by having the right contacts for reaching out to the right stakeholders, to doing technical lobbying to Indian technical bodies. He demonstrates a global expertise and has problem-solving capabilities for understanding the needs of the EU, EFTA and ESOs and ensures that they are thoroughly addressed.
- **Networker:** He ensures that cooperation between European and Indian counterparts improve, through the development, maintenance and deepening of contacts to the right stakeholders (be it on the regulatory, standardization or technical levels); is able to approach people of all levels, gender and background in order to expand the contacts for possible future cooperation.
- **Represents:** He becomes the face, contact point and representative of all standardization and related issues both for European stakeholders approaching India and offers Indian ones the first entry point to the European system. The expert should have an overarching, yet detailed understanding of the interests of the parties he/she represents and the willingness to continuously learn and stay up-to-date with the ever-changing issues, rules, and interests of all the partners.
- **Researcher:** He conducts detailed analytical and research activities aimed at facilitating strategic decisions and providing market, policy and standardization intelligence; the resulting reports are focused, contain recommendations and propose follow-up activities. He necessitates strong analytical and deductive skills, together with the ability to focus and to distil complex information to its basic building blocks and therefore understand the consequences of the different courses of actions.
- **Planner:** He plans strategies and proposes actions to be taken based on his findings, ensuring timely results by using his/her ability to see the “whole picture” in the short, medium and long-run, and by correctly estimating the resources that are needed for each action.

b. Work Plan and Milestones

➤ **Work Plan**

The Project SESEI 3 overall mission objective, to build and cement an EU/EFTA-India dialogue on standards and relevant regulatory topics, will spillover to this new iteration of the Project. The first task of the SESEI under this phase 4 will be to take stock, together with the Project SESEI Steering Committee, of the achievements of the previous phase of the Project, identify gaps and/or correct deviations for the definition of a Work Plan for the new phase.

The Work Plan will focus on the identified priority sectors where the SESEI will propose for each a set of priority actions and activities to carry on an annual basis. Those actions are measurable against a defined set of deliverables. Concretely, the Work Plan will be based on the findings and conclusions presented in the Final Report of SESEI 3. The first SC meeting of the SESEI 4 will discuss and finalize the Work Plan which will serve as a road-map for the Project duration. Iterations and updates to this project plan will be finalised in consultation with Steering Committee Members, who in turn collect the feedback/input from their members through various channels such as CEN-CENELEC India Task Force.

➤ **Milestones**

The proposed action is foreseen to have a three and an half year (42 months) duration commencing as of the 1st of March 2019 and is divided into 3 phases. The Expert is expected to start his mission by mid-July 2019 latest.

The project is divided in three phases:

➤ Inception report phase (month 1-6):

The selection process of the Expert will take place during the first 3 months of the project following the necessary open call procedure for selection. The SESEI 4 will be selected by the SESEI Steering Committee members after the public call for tender, published on the ESO websites and distributed to stakeholders. The formal appointment will be made by the Steering Committee.

After the selection of the Expert, the SESEI will be trained by the ESOs over a period of 8 weeks (up to 40 days) prior to his/her departure to New Delhi. The training will bear on ESOs organization, membership, processes and technical work. 40 man-days have been allocated for this dedicated training session. The objective is for the SESEI to have a good understanding of the European standardization landscape before leaving to New Delhi and identified points of call within ESOs, EC and EFTA in order to get started on the field. Depending on the level of expertise of the selected Standardization Expert, the Steering Committee may decide to cancel the training totally or in part and compensate it by a corresponding extension of the execution phase.

During this period the SESEI, building on activities resulting from the previous phase (SESEI 3), will develop a Work Plan for the execution phase. The Work Plan will leverage the work performed under SESEI 3 in order to increase the presence of the European standardization community in India. This Work Plan will include the proposals for actions, the involvement of the European Standardization community in ongoing or future designed actions and the coordination amongst the existing actions.

After consultation with the Partners, the Work Plan will be agreed by the Steering Committee (SC), including any adjustments and up-dates. As mentioned above, the Work Plan will build on the findings and conclusions found in the Final Report of SESEI 3 as well as on other inputs provided by the stakeholders through its Steering Committee such as CEN CENELEC India Task Force. The first SC meeting of the SESEI 4 will discuss and finalize the Work Plan/road map for the duration of Project with its review and potential adoption in every steering committee meeting.

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An inception report will be delivered by month 6 and it will cover the selection including training reports.

➤ Interim report phase (month 6-24):

An interim report will be provided by month 24 accompanied by a Financial Statement including a Cost Control Strategy table as per the EC-ETSI Framework Partnership Agreement (FPA) in force. The Work Plan and its road map will be reviewed against deliverables. Both documents are to be revised and potentially adapted for the last phase of the Project.

➤ Final report Phase (months 24-42):

The final report will be provided by month 42. This report will cover the activities performed up until the end of the action along with a full report on a selected set of performance indicators. The final report will also include an assessment of the Project and the work of the SESEI through a survey to be carried out within all the Partners and their constituencies (including EC/EFTA).

The final report will also be accompanied by a Financial Statement including a Cost Control Strategy table as per the EC-ETSI FPA in force. An external audit certificate will also be provided.

Target dates for overall action are:

Starting date		01/03/2019
Duration of the action		42 months
1	Inception report phase (covering selection and training)	+6 months
2	Interim report phase (with assessment)	+24 months
3	Final report (with assessment)	+42 months

c. *Expert's Profile*

➤ ***Specific Requirements:***

1. Profound knowledge of India's trade and economic environment
2. Extensive experience with working in an Indian environment
3. Industrial working experience
4. Understanding of the European and International standardization systems, in particular with regards to the links between standards and legislation
5. Verbal and written fluency in English
6. Higher academic education

➤ ***Generic requirements:***

1. Capability to absorb, analyse and report clearly on complex issues
2. Strong interpersonal and diplomatic skills, ability to communicate effectively with a wide range of contacts and public speaking skills
3. Strategic & analytical skills
4. Management skills (tasks, resources, people, timely deliverables)
5. Ability to draw up and execute plans according to agreed milestones
6. Ability to satisfy several stakeholders with a balanced and objective view of the partners' needs and objectives
7. Adaptability to different viewpoints, stakeholders and situations
8. Good team player



➤ **Additional assets:**

1. Industrial working experience with/in India constitutes an advantage, in particular if standards related
2. Existing legal setup in India compliant to support the SESEI 4 project execution
3. Working proficiency in Hindi

5. PROJECT MANAGEMENT

The SESEI Expert will be sub-contracted and managed by ETSI. All project management and administrative decisions will be dealt with by ETSI in order to ensure timely management of the project.

The project will be under the authority and guidance of a Steering Committee (SC). The SC will provide guidance and strategic direction with political, regulatory, industrial and technical insight, in order to maximize the returns for the stakeholders of the project during its full duration. The SC contributes to establishing the work plan, priorities, investigation of technical details when required and timely input when requested. It will be composed of two representatives of ETSI and one representative from CEN, CENELEC, EC and EFTA.

ETSI, in its capacity of Project Manager, is responsible for the implementation of the project. The Project Manager is the major contact point for the project and provides the chairmanship and secretariat of the Steering Committee. The tasks and responsibilities of the Secretariat are set out in the Terms of Reference of the Steering Committee.

6. LOGISTICS AND TIMING

➤ **Location**

The SESEI will continue to be located in New Delhi if possible in the same premises as for the previous iteration: the EBTC (European Business and Technology Centre) office location.

➤ **Commencement date & Period of execution**

The commencement date will be at the signature of the contract between ETSI and the SESEI's company, foreseen latest on July 15th, 2019. Following a training period (up to 40 days) the SESEI will be based in New Delhi for the remainder of the Project until end August 2022. This training period will be organised if relevant, depending on the background and experience of the successful candidate. The training period and content may be shortened or skipped upon decision by the Steering Committee.

7. FINANCIAL INFORMATION

A competitive financial budget has been allocated to the SESEI 4 project, in order to cover the expert work, the support from two local assistants, the office costs and other project related expenses (e.g. Mission and Incidentals).



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The level of the remuneration package will be discussed with the successful candidate and be commensurate with his/her level of expertise, without exceeding the available budget as foreseen by the project.

8. TENDER DOSSIER

Candidates should provide:

- A detailed CV ([European Format](#))
- A motivation letter, explaining how the candidate intends to meet the objectives, and showing that the candidate understands the overall aim of the project
- A declaration of availability and exclusivity: the candidate must declare her/his for the planned period of the assignment, i.e. from July 2019 to August 2022 and that, if selected, the only remunerated activity in that period will be SESEI 4. Moreover, he/she will declare that any other private or public non-remunerated activity performed will not generate conflict of interest with the SESEI position.

Reference letters will be taken into consideration only if relevant to the SESEI activities.

Candidatures shall be sent both in electronic format and hard copy (via registered mail or any traceable courier service).

The deadline for the submission of the candidatures is Tuesday 25 June 2019, 23h59 Brussels time (CET).

This deadline applies to the date/time indicated in the e-mail containing the electronic candidature and to the postage stamp for the registered mail (or relevant tracking information as provided by the courier service).

Candidatures are to be sent in electronic format to xavier.piednoir@etsi.org

A paper copy of the file can be sent to:

Xavier Piednoir
ETSI
650, Route des Lucioles
06921 Sophia Antipolis Cedex
France

Please note that no paper files will be returned.

9. DURATION OF THE TENDER AND SELECTION CRITERIA

This call for tender is published on the ETSI website on 28 May 2019 and will remain available until 25 June 2019. The call will also be published on CEN-CENELEC website and be distributed within the CEN, CENELEC and ETSI networks in order to ensure maximum exposure.

After the closing date, a pre-selection will take place in a Selection Committee including representatives from the ETSI and CEN-CENELEC Management Centre (CCMC), the EC and EFTA. This panel will prepare a short list of up to 5 to 6 candidates.

Short-listed candidates may be interviewed in Brussels (from 27 June to 5 July 2019) by a committee composed of representatives from ETSI, CEN, CENELEC, EC and EFTA.

The final appointment will be endorsed by the Steering Committee.

